

7.1.1 Annual gender sensitization action plan

Women's empowerment and gender equality are one of the primary concerns at Camp Education Society's Dr. Arvind B. Telang Institute of Hotel Management. We practice to bring a positive change in the attitude and support equity among genders within the institute and in our outreach.

Annual gender sensitization plan is as follows:

Objective: To promote inclusiveness, tolerance, harmony and women's empowerment among the students and staff.

- Conduct activities like Blood donation camp, Aids awareness, dealing with COVID-19 pandemic, etc. in order to give back to the society.
- Promoting activities related to health, nutrition, self-defence and entrepreneurship among the female students.
- Conduct workshops related to cybercrime, safety and security in hotels and career enhancement for female students.
- Provide professional counselling to the students.
- Guidance regarding the financial investment for students and staff.
- Conduct workshops that promote diversity and gender-sensitive communication for students and staff alike.
- Monitoring and evaluation mechanisms for implementation and their follow-ups.
- Conducting regular awareness-raising activities among students and staff
- Balanced gender quota while recruitment.
- Student's code of conduct that promotes gender parity at the governance level.

Society Estd.: 1885
Reg. No. : F- 43

CAMP EDUCATION SOCIETY'S

Institute Estd.: 2005
Affiliation No. : CA-7949



DR. ARVIND B. TELANG INSTITUTE OF HOTEL MANAGEMENT (Recognized by Govt. of Maharashtra & Affiliated to Savitribai Phule Pune University)

NAAC Accredited with 'B' Grade CGPA 2.40 (2018) & ISO 9001: 2015 Certified Institute

Shri. W. D. Sancheti
Chairman

Shri. B. V. Jawalekar
Hon. Secretary

Dr. Ajaykumar M. Rai
Principal

Annual gender sensitization action plan

Year	Title of the Programme	Date and Duration (from-to)	Number of participants
2019-20	Celebration of National Girl Child Day	24/01/2020	35
2019-20	Workshop on Diet & Lifestyle	05/09/20219	64
2018-19	"The Someone" Community service Session – To analyze the problem of students & bring them at out of depression.	14/09/2018	64
2017-18	Basic Yoga Training Session	23/01/2018	52
2017-18	Grooming session for girls & staff	04/08/2017	17
2016-17	Workshop on Soft skills training & personality development	27/01/2017	19
2016-17	Seminar on Awareness for Wellness	14/09/20216	95



Dr. Ajaykumar M. Rai
(Principal)

Principal

Camp Education Society's
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Member - Poona Hoteliers Association, Pune & Hotel And Restaurant Association (Western India) Mumbai.

Degradable and non-degradable waste: Solid Waste Management

Segregation of Solid Waste

