



DR. ARVIND B. TELANG INSTITUTE OF HOTEL MANAGEMENT
(Recognized by Govt. of Maharashtra & Affiliated to Savitribai Phule Pune University)

NAAC Accredited with 'B' Grade CGPA 2.40 (2018) & ISO 9001: 2015 Certified Institute

Shri. W. D. Sancheti
Chairman

Shri. B. V. Jawalekar
Hon. Secretary

Dr. Ajaykumar M. Rai
Principal

7.1.1 Annual Gender Sensitization Action Plan:-

Gender equality and Women's empowerment are one of the important concerns at CAMP EDUCATION SOCIETY'S DR. ARVIND B. TELANG INSTITUTE OF HOTEL MANAGEMENT,

We ensure equal concern for girls and boys in the institution in all curricular, co-curricular and extracurricular activities. Moreover, girl students are also encouraged to take part in Institute various activities like Yoga Day, Sport, Debate, Cultural activities, NSS activities, Competition and performing art.

Girl's students are always encouraged by all means without any sign of gender discrimination.

The Gender Sensitization Action Plan seeks to guide action on embedding gender equality into organizational culture and ensuring an inclusive, gender-responsive workforce. "No Discrimination Policy" has to be strictly followed by all means.

The Institute takes efforts in sensitizing its students and staff towards gender equality through its annual gender sensitization plan.

Activities to be covered under gender sensitization plan:-

- International Yoga Day- Yoga for Wellness
- Workshop on Lifestyle for Complete Wellness
- Voter Registration Awareness
- Seminar on Financial Fitness
- Seminar on Celebration of International Women's Day



Prin. (Dr.) Ajaykumar M. Rai
Principal

Camp Education Society's
Dr. Arvind B. Telang Institute of Hotel Management
G/P-159, 'G' Block, M.I.D.C., Chinchwad, Pune-19.

Plot No. G/P 159, "G" Block- MIDC Chinchwad, Sambhajinagar, Pune - 411 019.

E-mail : principal.abtelangihm@gmail.com / bschs1@gmail.com Website : www.cesihm.com

Ph.No. : 020- 7276063833 / 27371635 / 27371037

Member - Poona Hoteliers Association, Pune & Hotel And Restaurant Association (Western India) Mumbai.



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Women Representation in Teaching & Non-Teaching

1. Women Representation in Teaching

Sr. No.	Name of Faculty	Position
1	Mrs. Neha G. Bengale	Assistant Professor, Accommodation Department. Internal Complaint Committee- Presiding Officer {ICC} IQAC - Teacher Representative Student Grievance Redressal Cell - Member Student Development Cell -Member
2	Mrs. Pooja S. Ambawale	Assistant Professor, Accommodation Department. College Development Committee {CDC} Member Internal Complaint Committee- Member



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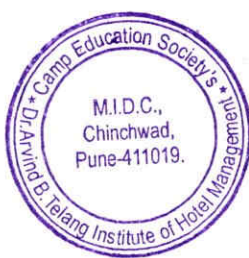
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Hon. Secretary

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2. Women Representation in Non-Teaching

Sr. No.	Name of Faculty	Position
1	Mrs. Aboli.A. Raut	Librarian Library Committee -Librarian Information Communication Committee Member
2	Mrs. Kanchan P. Gagare	Clerk (Admin) Internal Complaint Committee Member Information Communication Committee Member
3	Mrs. Ashwini R. Zunjar	Accountant Anti-Ragging Committee Non – Teaching Representative Information Communication Committee Member Alumni Committee Treasurer
4	Smt. Anita A. Ghadge	Lab Attendant
5	Mrs. Savita N. Tekale	Lab Attendant
6	Smt. Nanda L Rokade	Lab Attendant
7	Smt. Neeta R. Potbhare	Lab Attendant



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3. Girl's Representation in Various Committees

Sr. No.	Name of the Student	Responsibility
1	Ms. Lisha K. Makhija	College Development Committee Alumni IQAC Alumni Alumni Committee Member
2	Ms. Aishwarya G. Sarode	College Development Committee (CDC) Student Council Student Development Cell (SDC) Member (ISC) Welfare, Guidance & Placement Cell Chairman Student Council
3	Ms. Tahesin M. Shaikh	Internal Complaint Committee (ICC) Member UG Student
4	Ms. Prachi J. Kolhe	Institute Student Council Girls Representative Student Development Cell (SDC) Member (ISC) Student Grievance Redressal Cell (SGRC) General Secretary Student Council



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7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year.

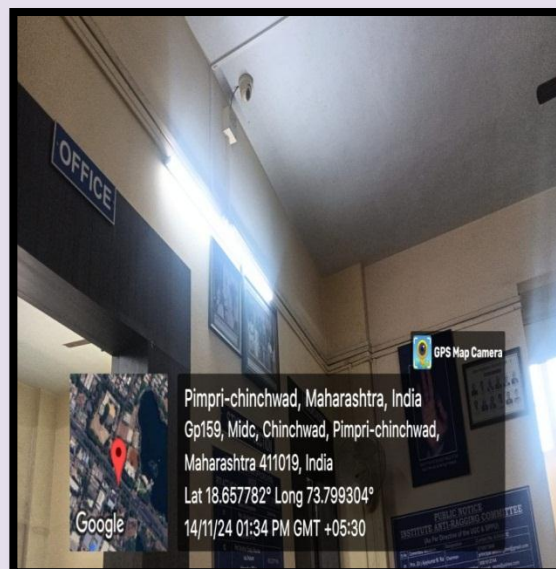
Specific facilities provided for Girls in terms of:

Safety and Security & Common Room

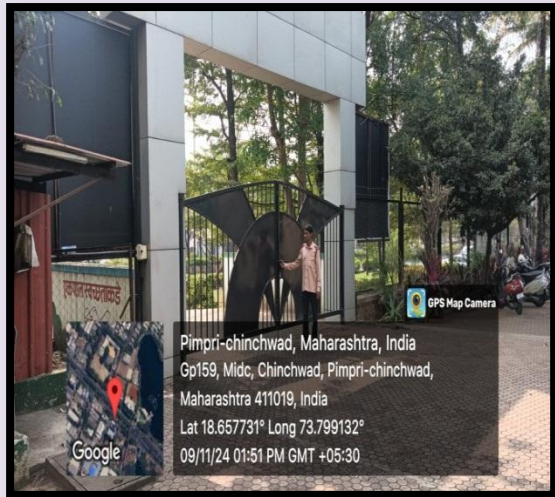
2) Facilities for Women

Sr. No.	Particular
1	Common Room Facility
2	CCTV Cameras
3	Security Guard
4	Sanitary Napkin Facility

CCTV CAMERAS IN CAMPUS



SECURITY IN CAMPUS



SANITARY NAPKIN & COMMON ROOM FACILITIES

