



DR. ARVIND B. TELANG INSTITUTE OF HOTEL MANAGEMENT
(Recognized by Govt. of Maharashtra & Affiliated to Savitribai Phule Pune University)

NAAC Accredited with 'B' Grade CGPA 2.40 (2018) & ISO 9001: 2015 Certified Institute

Shri. W. D. Sancheti
Chairman

Shri. B. V. Jawalekar
Hon. Secretary

Dr. Ajaykumar M. Rai
Principal

7.3.1 Portray the performance of the Institution in one area distinctiveto its priority and thrust

Academia-Industry connect

The vision of CES's Dr. A. B. Telang Institute of Hotel Management is "To mold students into physically fit, mentally robust and professionally competent individuals, who are capable of assuming their rightful place as global leaders in the Hospitality Industry & in the society of tomorrow". The institute strives to create meritorious professionals to serve the humanity by imparting technical knowledge with industrial exposure. This institution stands alone by focusing greater emphasis on imparting hospitality education with self-discipline and overall personality development for the budding hospitality professionals along with ethical and moral values. In order to achieve this institute has created a platform through industry collaboration to enrich the skills and competencies of students.

Institute has signed MOUs and collaborations with industry like Hotel Sayaji, Courtyard by Marriott Pune Chakan, Double Tree by Hilton Hotel Pune – Chinchwad, Fairfield by Marriott Pune Kharadi, Barbeque-Nation Hospitality, The Westin Pune Koregaon Park, Radisson Blu Pune Hinjawadi, Fortune Inn Exotica Hinjewadi Pune etc. A diverse array of opportunities is provided to the students to enhance their knowledge beyond academics. Organizing various guest lectures of eminent personalities, hands on training and workshops expose students to the latest developments in their respective domain. Students are coached and prepared for their campus interviews through the institution's 'Training and Placement cell'.

Industry connects with Institute:

The activities include:

Workshop – Specialist from various departments of hotel and allied sectors are invited to share knowledge and develop the necessary skills required for the operations. Workshops are conducted on floral art, Towel origami, Cocktail & Mocktail making etc.

Guest lecture – Experts from industry are called to explain processes and contents out of syllabus. With the growth and development in technology it is required that the students are kept abreast with the needs and demands of the industry.

Industrial Training – Students are sending to various hotels & allied sectors for industrial training to get hands on training in various operational areas and understand the functioning of department. Students get exposure to hands on learning in business class, luxury hotels, resorts etc.

Plot No. G/P 159, "G" Block- MIDC Chinchwad, Sambhajinagar, Pune - 411 019.

E-mail : principal.abtelangihm@gmail.com / bschs1@gmail.com Website : www.cesihm.com

Ph.No. : 020- 7276063833 / 27371635 / 27371037

Member - Poona Hoteliers Association, Pune & Hotel And Restaurant Association (Western India) Mumbai.



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Placement – The training and placement cell invite & organize campus interviews for student to be placed at different designation and role in various hospitality sectors.

Career Counseling – Training and placement department organizes career counseling sessions for students by inviting Human Resource manager to give inputs on the needs and demands of the industry. This also includes update on current industrial trend and the prerequisites required for getting better career opportunities.

Industrial/Field visit – Proper appointments and permissions are taken for organizing visits at hotels, wineries, laundry, etc. This helps the in smooth conduction of the visit. The industry expert can explain and answer the queries raised during the visit.

Appointment as External Examiner for University practical examination – Industry experts from respective core departments are called to evaluate the final year students for their subject knowledge, technical skills, creativity, problem-solving ability etc. This also enhances opportunity for job placements.

Outdoor Catering (ODC) – Institute assist hotel industry as well as private caterers by assigning students for their outdoor activities. Through ODC, the students get hands on training of the catering services and develop their interpersonal skills.

Membership on Associations - Institute has membership with Poona Hotel Association (PHA)

Provision of quality education in hospitality:

- Institute has permanent affiliation to SPPU.
- Savitribai Phule Pune University (SPPU) has stopped publishing the list of university toppers for last 8 years; however college has consistently given university toppers and good results.
- Faculty members are regularly appointed on reputed committees like “Board of Studies of SPPU”, “Syllabus Revision”, “Examination” and other professional bodies.
- The principal was appointed as Chairman of BOS - Hospitality Studies under Savitribai Phule Pune University (SPPU).
- Institute solicits feedback of student on teaching and infrastructure. Mentor- mentee system is followed for the students and Teaching faculty.

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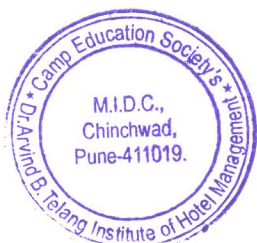
7.1.1 Annual gender sensitization action plan

Providing a secure environment for both students and staff in a higher education institution requires embedding ideals of equality, diversity, and inclusiveness, which are fostered by gender sensitization.

The institute has CCTV cameras throughout the campus and security personnel at the entrance to ensure everyone feels protected. Internal complaints and anti-ragging committees and student grievance redress cell are all effective parts of the institute's robust redress system.

The institute wants to educate everyone on "Gender Sensitization," including students, teachers, and office personnel. The institute creates an annual gender sensitization action plan at the start of each academic session, drawing on the knowledge of several committees, and does its utmost to carry out the plan. Following programmes have been proposed for this session:

- Seminar on Fitness Services. Diet Plan for Students & Staff
- Celebration of International Women's Day
- Seminar on Gender Equity Programme
- Rally on Gender Equity
- HIV / Aids Awareness
- Workshop on Dental Check-up
- International Yoga Day - "Yoga for Wellness"



Dr. Ajaykumar M. Rai
(Principal)
Principal

Camp Education Society's
Dr. Arvind B. Telang Institute of Hotel Management
G/P-159, 'G' Block, M.I.D.C., Chinchwad, Pune-19

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Society Estd.: 1885
Reg. No. : F- 43

CAMP EDUCATION SOCIETY'S

Institute Estd.: 2005
Affiliation No. : CA-7949



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Annual Gender Sensitization Action Plan

Year	Title of the Programme	Date and Duration (from - to)	No. of Participants
2021-22	Seminar on Fitness Services. Diet Plan for Students & Staff	11/04/2022	49
2021-22	Celebration of International Women's Day	08/03/2022	41
2021-22	Seminar on Gender Equity Programme	04/03/2022	60
2021-22	Rally on Gender Equity	24/12/2022	30
2021-22	HIV / Aids Awareness	07/12/2022	56
2021-22	Workshop on Dental Check-up	24/11/2021	94
2021-22	International Yoga Day "Yoga for Wellness"	21/06/2021	39



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7.1.3 DEGRADABLE AND NON-DEGRADABLE WASTE: SOLID WASTE MANAGEMENT

SEGREGATION OF SOLID WASTE

